

UNIVERSITY OF GEORGIA

MENTOR

PROGRAM

"I am thankful for the confidence I have gained because I had someone so incredible believe in me + my work." -UGA MENTEE

UGA.
MENTOR
PROGRAM

WE ARE THE MENTOR LAB.

Connecting the Bulldog family. That's our
commitment.



**DR. BETHANY
BAGWELL**

**Director of
Mentoring**



**DESTINY
LOYD**

**Program
Coordinator**



**CAMRYN
CHIU**

**Program
Coordinator**



**CARLYNCIA
MCDOWELL**

**Graduate
Assistant**



**REBECCA
HUGHES**

**Graduate
Assistant**



WE ARE UMP AMBASSADORS.

Empowering others to step outside their comfort zones and seek meaningful relationships with experienced UGA Mentors





WHAT IS THE UGA MENTOR PROGRAM?

- formal, perpetual mentor program
- students connect to faculty, staff, and alumni
- student driven, with mutual ownership
- 16 week mentorship
 - one mentor/cycle
 - one hour on a biweekly or monthly basis
- Quick Chats
 - 15-30 minutes, one time



MENTEE EXPECTATIONS

- ✓ drive the mentoring relationship--have a clear sense of your intentions for the relationship
- ✓ connect at least once per month
- ✓ establish goals with your mentor
- ✓ express gratitude
- ✓ be considerate and respectful of time and schedules
- ✗ do not ask for an internship or job



MENTOR EXPECTATIONS

- ✓ commit to the relationship for the full 16 weeks/one-time quick chat
- ✓ routinely connect/interact with mentee and ask great questions
- ✓ guide mentee to develop goals and provide feedback along the way
- ✓ help set clear ground rules: confidentiality, judgement free zone, define intended outcomes
- ✓ let us know if/when you need support/resources
- ✓ be vulnerable and transparent



POTENTIAL CHALLENGES

- wait time!
- scheduling conflicts
- miscommunication of goals/expectations
- unresponsive mentees
- report any policy violations or suspicious behavior at ugamentor@uga.edu



CONNECTING THE DAWGS

the moment when you see yourself in them

Step One:

Create a profile at mentor.uga.edu

Step Two:

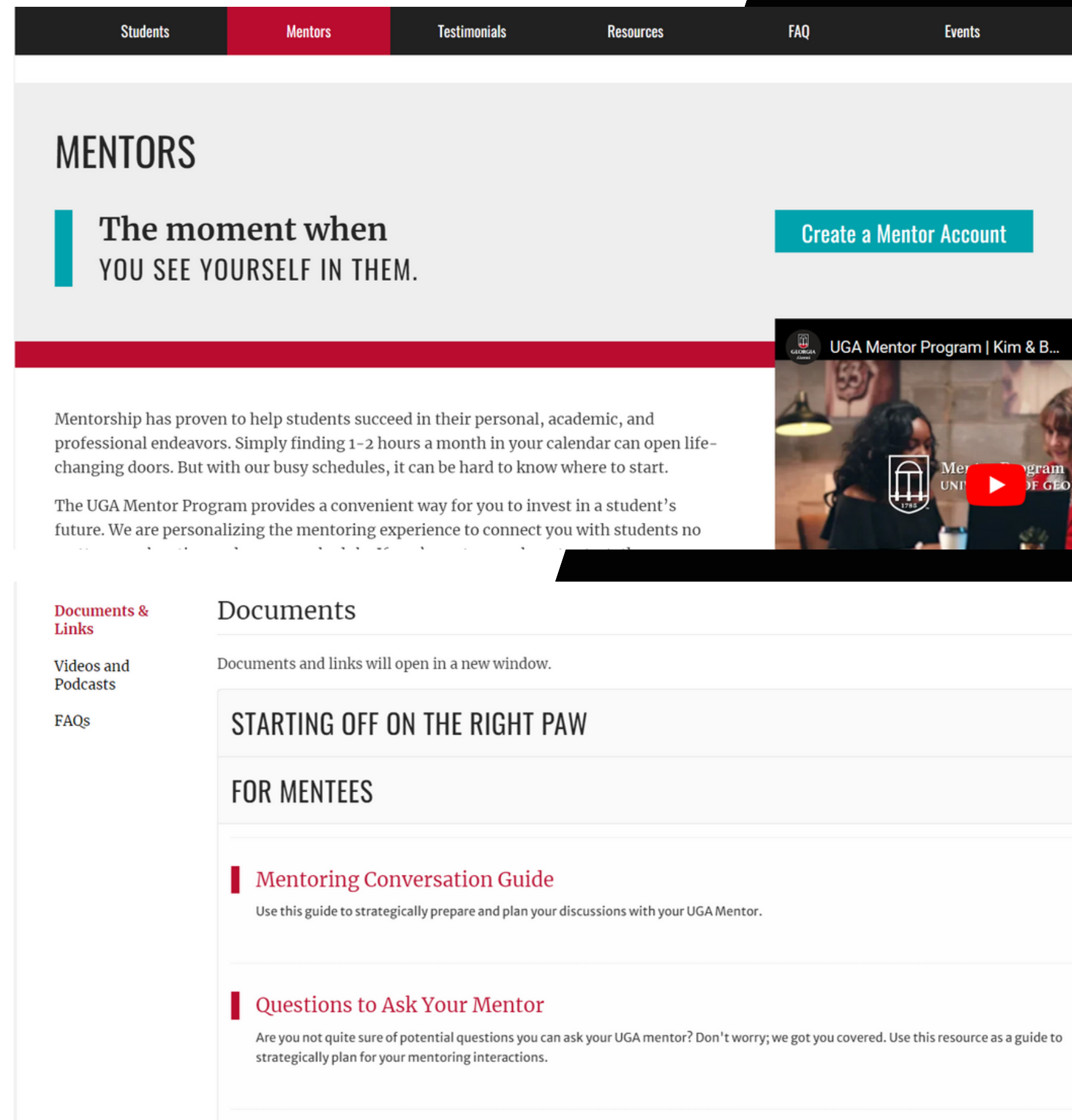
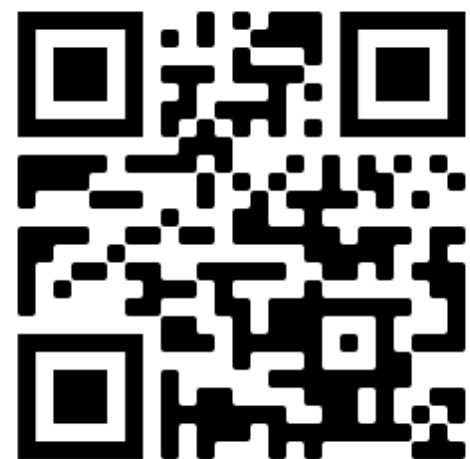
Accept a student request for mentorship

What's the commitment?

1-2 hours per month.

Share knowledge, experiences, and feedback.

CHECK OUT THE WEBSITE HERE!



The screenshot shows the 'MENTORS' page of the UGA Mentor Program website. The navigation bar includes 'Students', 'Mentors', 'Testimonials', 'Resources', 'FAQ', and 'Events'. The main heading is 'MENTORS' with the tagline 'The moment when YOU SEE YOURSELF IN THEM.' and a 'Create a Mentor Account' button. Below this is a video player for 'UGA Mentor Program | Kim & B...'. The 'Documents & Links' section lists 'Documents and Podcasts' and 'FAQs'. The 'Documents' section states 'Documents and links will open in a new window.' and lists two resources: 'Mentoring Conversation Guide' (with a description: 'Use this guide to strategically prepare and plan your discussions with your UGA Mentor.') and 'Questions to Ask Your Mentor' (with a description: 'Are you not quite sure of potential questions you can ask your UGA mentor? Don't worry; we got you covered. Use this resource as a guide to strategically plan for your mentoring interactions.').



UNIVERSITY MENTOR PROGRAM BY THE NUMBERS...

Currently:

- 5,376 mentees
- 5,288 mentors

Connections/Matches

(FY 24 - April 1)

- 1,411 matches (16 week & Quick Chats)
- 543 Mentor registrations
- 1,888 Mentee registrations

Circle Mentoring - Circles of Success

- 3 Pilots



[MENTOR.UGA.EDU](https://mentor.uga.edu)



Mentor Program
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MENTORING SCENARIOS

DIRECTIONS

For each scenario, you will partner with someone new and discuss how you would approach the mentoring scenario.

You will have 3 minutes to discuss with a partner before switching to a new partner & scenario.

Think about the advice you would give, how to approach the scenario, and why mentoring is helpful to the student.



MENTORING SCENARIOS

SCENARIO 1

For this scenario, you are meeting with a first year student for the first time.

This student is excited about getting involved at UGA, and wants to know more about what you did.

The student is overwhelmed with all of the choices but wants to hit the ground running!



MENTORING SCENARIOS

SCENARIO 2

For this scenario, you are meeting with a fourth year student.

This student has lots of relevant experience but is struggling to find a job in your field.

How would you coach the student through the job search process, interview preparation, or overall resilience?



MENTORING SCENARIOS

SCENARIO 3

Quick Chat!

A student wants to learn more about you and your career path but you only have about 20 minutes with the student.

How will you manage the student's questions with time allocated for the meeting?



MENTORING SCENARIOS

DEBRIEF

Scenario 1

- **What was difficult with this student?**

Scenario 2

- **How would you encourage this student?**

Scenario 3

- **How would a Quick Chat conversation look different than a 16 wk conversation?**

What did you take away from this activity?

UMP ALA TRIVIA DIRECTIONS

- You were given a specific color piece of paper
- Group up by color
- Determine person to record answers
- Answers will be called out after all trivia questions have been shared



TRIVIA QUESTIONS

What year did the UGA Mentor Program launch?



TRIVIA QUESTIONS

Of the total number of mentors in the program, what percentage is made up of alumni?



TRIVIA QUESTIONS

What age group/academic year of students make up the number of most mentees in the program?



TRIVIA QUESTIONS

Which Alumni Affinity Board has the most mentors serving in the program?



TRIVIA QUESTIONS

What are the top 5 UGA Alumni Chapters with the most members currently in the UGA Mentor Program?



TRIVIA QUESTIONS

What events are mentors
able to attend that the
UGA Mentor Program hosts?



TRIVIA QUESTIONS

What is the number one way
alumni hear about the UGA
Mentor Program?



WHAT'S NEXT

SIGN UP TO HELP WITH OUR FALL EVENTS USING THE QR CODE BELOW



THANK YOU!

"AS A FIRST GENERATION STUDENT, I'VE STRUGGLED WITH FIGURING OUT HOW TO BUILD PROFESSIONAL CONNECTIONS AND LEARN ABOUT MY CAREER, BECAUSE I DIDN'T HAVE ANYONE TO LOOK TO FOR ADVICE. MY MENTOR HAS GIVEN ME SOMEONE TO LOOK TO FOR ADVICE, AND GUIDANCE, AND HAS ALSO BECOME A FRIEND FOR ME TO SHARE MY SUCCESSES WITH. IT'S GIVEN ME THE CONFIDENCE TO SEEK OUT OPPORTUNITIES THAT I OTHERWISE WOULDN'T HAVE KNOWN ABOUT, AND HAS HELPED ME GROW IN WAYS I WOULDN'T HAVE BEEN ABLE TO GROW ON MY OWN. BEING ABLE TO FREELY ASK MY MENTOR QUESTIONS WITHOUT THE FEAR OF SOUNDING INEXPERIENCED HAS GIVEN ME THE CONFIDENCE TO CONTINUE SEEKING OUT INFORMATION ON MY OWN, AND HAS LED ME TO APPLY FOR POSITIONS AND WORK ON BUILDING MY OWN PROFESSIONAL NETWORK. MY EXPERIENCE WITH UGA'S MENTOR PROGRAM HAS BEEN NOTHING SHORT OF TRANSFORMATIVE!"

-MICARJO BENJAMI, UGA MENTEE

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