

READY TO THRIVE: EXPERIENTIAL LEARNING AT UGA

BUILD YOUR FUTURE. CHANGE YOUR WORLD.







Experiential Learning at the University of Georgia empowers every student to apply their learning in real-world contexts, equipping them with the competencies and expanded perspectives to thrive in an emerging, dynamic global society.

Experiential Learning UNIVERSITY OF GEORGIA





CURRENT EL OPPORTUNITIES AT UGA

Students have access to over **2,500 Experiential Learning** opportunities in **6 different areas**:

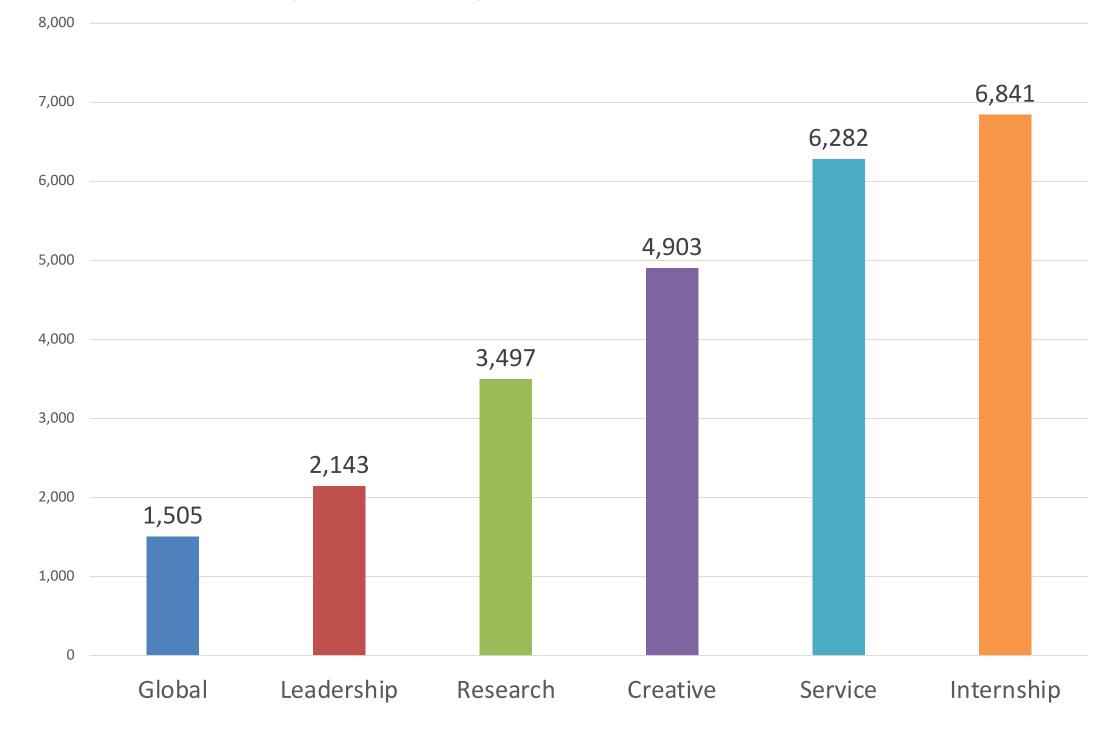




IMPACT

- **25,171** Transcript Eligible experiences were successfully completed in FY22
- Since 2016, 111,003
 semester students have completed 151,902
 experiences
- Since 2016, OEL has awarded
 \$1.7MM in EL scholarships

Completed Experiences in 2021-2022









Experiential Learning, the Talent Pipeline, and the World of Tomorrow





• 85% OF THE JOBS IN 2030 DON'T EXIST TODAY

NEARLY 50% OF CURRENT WORK
 ACTIVITIES CAN BE AUTOMATED
 WITH EXISTING TECHNOLOGY

 BY 2030, AROUND 375 MILLION WORKERS MAY NEED TO CHANGE THEIR OCCUPATION CATEGORY

US "GEN Z" TALENT PIPELINE: POST-COVID

45% prefer careerfocused postsecondary programs that are 2 years or shorter

70% want "on the job" training during post-secondary education

Employer
Apprenticeship
Programs have grown
by 70% since 2012



"Major corporations like Google, Apple, and IBM, as well as the federal government, have shifted their hiring practices to focus on skills, not degrees, and are investing hundreds of millions of dollars in worker retraining."

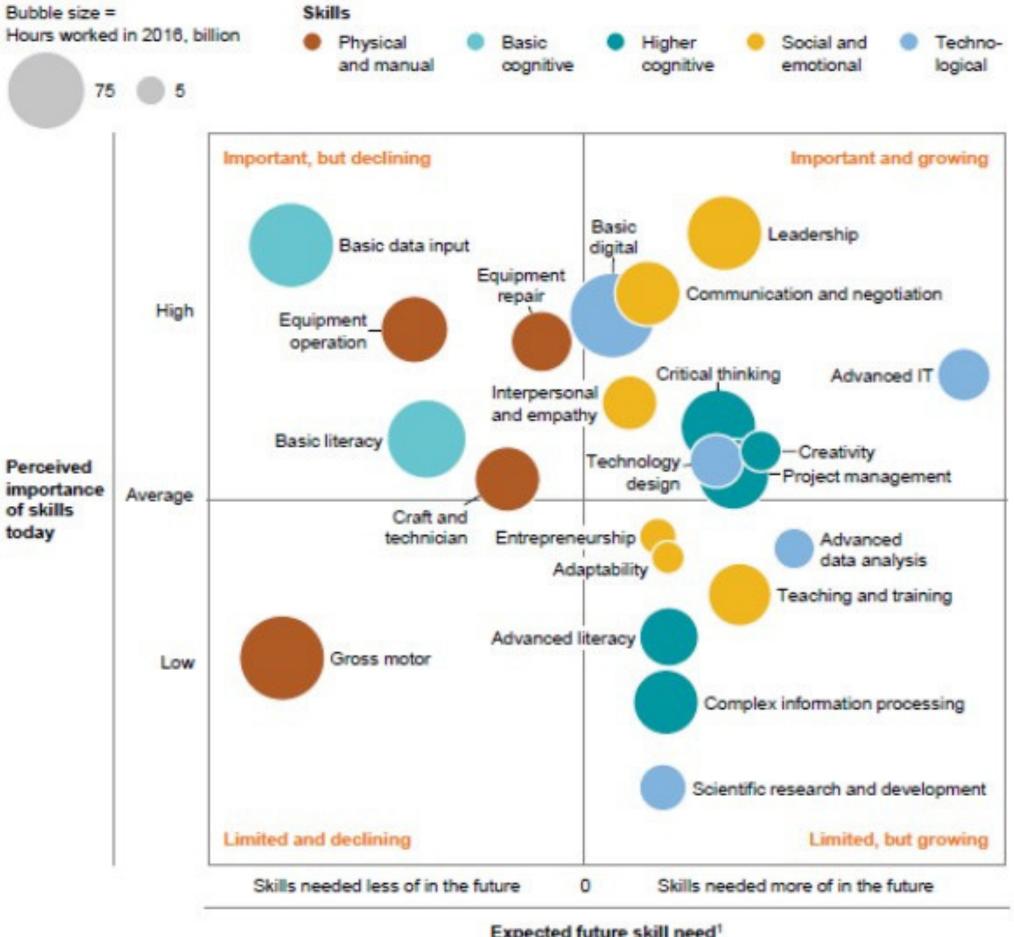
Jeremy Wheaton. "The Education Revolution that Could Solve the Labor Shortage. *Fortune*, 2.1.2022.

SKILLS OF TODAY

SKILLS OF TOMORROW







Expected future skill need¹



READY TO THRIVE: "DAWG STYLE"



GLOBAL

PROGRAM SPOTLIGHT: TROPICAL ECOLOGY IN COSTA RICA STUDY AWAY PROGRAM







The Costa Rica Tropical Ecology Program is an interdisciplinary tropical field course involving the study of tropical environments, their natural history, and their people. Located between Nicaragua and Panama in Central America, Costa Rica is a small country known for its pioneering role in tropical conservation, its peaceful, democratic traditions, and its commitment to education, health, and diplomacy. However, recent opportunities for economic development at the expense of nature, quality of life, and peacefulness have ignited debates about whether and how sustainable development is possible. This dynamic makes the perfect venue for students of sustainability and environmental conservation.

Students develop competence in recognition and observation of tropical organisms in the wild through analysis of the interplay of tropical nature and human society, the threats to tropical biodiversity, and current conservation approaches in the tropics.

"No lecture hall or sit-down class will ever come close to what I learned in Costa Rica. Everything we learned and talked about was up close and personal. We could touch it, smell it, see it, hear it. We learned that more often than not, less is more and how to be content with what little we had. I learned to look on the bright side of things and how to relate to people who live in what felt like a completely different world. I am so, so incredibly grateful for the opportunity that I was given to experience a country so rich in natural resources and abundant in flora and fauna that I had never before experienced."

- Marina Moura, Experiential Learning Scholarship Awardee





GLOBAL



"All the immersive experiences, along with what I learned from UGA professors, have directly impacted my own thought processes regarding topics of humanity, its history and future, psychology and neuroscience, and daily life in a general sense. This program has proven to be a life-changing experience for me."

- Kevin Williams, Interdisciplinary Maymester in Tanzania Study Away Program

"If someone would've told freshman me that I would fly in a plane for the first time and it would be to Spain, I would've called them crazy. It's funny how life works out sometimes, and without the UGA Experiential Learning Scholarship, this would not have been possible. This experience has helped me academically by improving my Spanish, personally by instilling confidence in myself, and socially by making lifelong friends."

- Destiny Favors, UGA en España: Sevilla Study Away Program





INTERNSHIPS

PROGRAM SPOTLIGHT: WINEGROWERS OF GEORGIA INTERNSHIP







The **Winegrowers of Georgia Internship** is a partnership between CAES and the Georgia Wine Producers that gives CAES students the opportunity to learn basic and advanced techniques in vineyard management and winery logistics in Georgia's vineyards, wineries, and tasting rooms.

Students gain meaningful skills and knowledge through vineyard care, spray programs, cultivating and thinning grapes in summer, and harvesting, crushing, and fermentation techniques in fall. Interns also learn about vineyard pest and disease control, fermentation and racking of wine, barrel aging, winemaking, bottling and marketing. The Winegrowers of Georgia Internship is well-supported by the vineyard and wine industries in Georgia.

"The hands-on work experience interns receive in the vineyards and wineries is invaluable and allows them to apply the knowledge they have acquired in school to the real world, witnessing firsthand the day-to-day duties of a winemaker, and receiving feedback from people already established in the field. At the same time, this internship program gives Georgia winegrowers the opportunity to hire the best local talents, to open network opportunities with UGA, as well as help their business make a difference to the local economy, local people and the locality as a whole."



- Leo Lombardini, Department Head



INTERNSHIPS



"My time in the Washington Semester Program showed me new career avenues, satisfied a personal passion of mine, and spurred me to become more independent. The whole future is ahead of me now, but I will remember WSP as my turning point. It gave me the social, career, academic, and personal resources that I need to flourish."

- Ethan Knight-Scott, Congressional Internship via Washington Semester Program

"I expected to gain valuable skills and knowledge that I could bring back to Athens to develop our program. What I did not expect was to love working for the international team and headquarters as much as I have. This internship was eye-opening to many jobs that I had never considered before but now know that I will pursue after graduation."

- Cherie Hewlett, Special Olympics Organizational Excellence Internship (via EL Internship Program)





RESEARCH

PROGRAM SPOTLIGHT: MARINE EXTENSION & GEORGIA SEA GRANT







The Marine Extension and Georgia Sea Grant provides internship opportunities for students interested in expanding their practical experience through public service, outreach, education, communications, and scientific research.

Interns work closely with faculty and staff to support the program's mission of providing research, education, training, and science-based outreach to assist Georgia in solving problems and realizing opportunities for its coastal and marine environments. Interns gain hands-on experience leading educational programs and extension projects, participating in applied research, assisting with aquarium animal husbandry, and working as members of the Marine Extension and Georgia Sea Grant team. Students leave their internship with a stronger understanding of sustainable fisheries and aquaculture, environmental literacy, healthy coastal ecosystems, and resilient communities and economies.

"This internship program is an excellent place for students to begin their career in environmental and marine sciences. Students are trusted to take on research, education or extension projects while being provided with professional development and networking opportunities along the way. I am continually inspired by our student interns. They give me hope for a bright and sustainable future."



- Nina Sassano, Educator and Intern Coordinator



RESEARCH

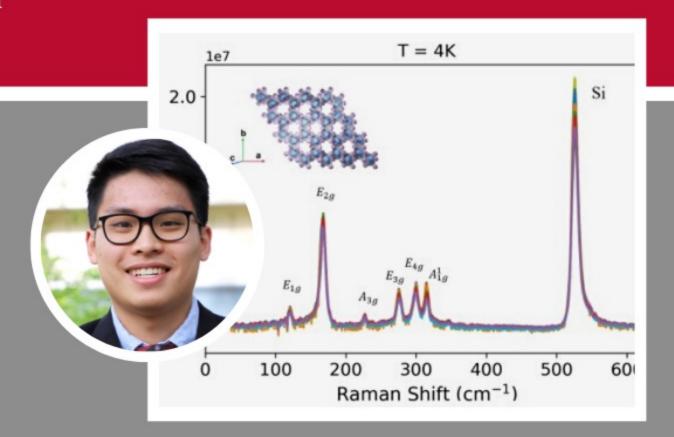


"This semester in Dr. Rachel Roberts-Galbraith's lab has been transformative. The Experiential Learning Scholarship allowed me to participate in cutting edge research and helped me gain valuable out-of-the-classroom knowledge. I learned how to be a good scientist, coworker, and creative thinker."

- Rachel Grimes, Faculty-Mentored Research

"This experience has solidified my decision to pursue a career at a national lab and given me a clearer direction in terms of the type of research I would like to conduct and the research methodology I would like to employ as a future PhD student."

- Terry Phang, Honors Capstone Research Internship at Oak Ridge National Laboratory





SERVICE

PROGRAM SPOTLIGHT: INTERNATIONAL SERVICE-LEARNING: NUTRITION & HEALTH IN BOLIVIA







The Nutrition & Health in Bolivia Study Away Program is a unique opportunity for students to gain hands-on experience working with dietitians and physicians as they learn about the health care system of Bolivia through hospital and clinic rotations in Santa Cruz.

Students are fully immersed in a different culture and are challenged to better understand their own backgrounds. The differences in foods and culture, as well as family relations, are examined through the lens of cross-cultural understanding. Students live with a local family, an experience which is often the most rewarding part of the course.

"Overall, I had an amazing time in Bolivia, as I was exposed to a group of people that cared so much about the health of its people. I hope to take what I have learned into my future career in dentistry as I work on being a sincere professional that people can relate to. I learned so much about a unique culture that led to me learning more about myself."





SERVICE



"I had the chance to help the community with a tax preparation service at no cost to them. The experience was worthwhile, and it truly felt like I made an impact on people's lives. I certainly know a lot more about taxes now than I did before VITA, and it was amazing to see my hard work pay off when I would hear the appreciation in a client's voice. VITA gave me professional skills I can use to market myself, and it truly made me feel like I made an impact on the client, the community, and the world."

Karla Abundis Betancourt, Volunteer Income Tax
 Assistance Program (VITA) – FHCE 4235S

"I am proud to say that this program has taught me the importance of nationality and appreciating my unique culture, embracing and connecting with people different from me, giving back to the community in sustainable efforts, cementing my passion for medicine, initiating my pursuit for a Master's of Public Health, and discovering my niche in medicine: surgery!"

- Chin Ani, Ghana Service-Learning Program





CREATIVE









AN HCD EXECUTIVE DEVELOPMENT PROGRAM PREPARING TOP TALENT TO DRIVE VALUE

- Cultivates innovation competencies among UGA graduate and undergraduate students
- Fosters mutually beneficial industry partnerships
- A UGA Innovation District signature program
- Grounded in the practice of human-centered design to solve emergent and pressing challenges
- Developing top talent from across all disciplines at UGA

"The Student Industry Fellows Program is not simply about equipping and empowering students who desire to drive value in industry, government, and community settings. The program identifies top student talent at UGA, equips them with human-centered design skills, and builds a talent pipeline between communities, government, industry, students, faculty, and facilities at the University of Georgia."

- Andrew Potter, Director of University Experiential Learning



CREATIVE



"As a classical pianist, there aren't many ensemble opportunities involving only pianists, and this activity allowed me to have a unique collaborative experience that I can extend to my studies and career pursuits. The real-world, hands-on aspects of coordinating and organizing rehearsals are very practical skills to have. I am very thankful for the experience, as well as for the EL Scholarship."

- Gabby All, **Chamber Music Ensemble** (MUSI 4790)

"This class opened me up to the world of film and video. I truly didn't understand the opportunities and avenues that exist for producing film. Now that I'm here, though, I see that everywhere on Planet Earth is depending on some form of video production, and your limits are only as far as your mindset."

- Tévon Knight, EMST 3210: Production Basics









INNOVATING TO A CLR Expension



"READY TO THRIVE": EXPERIENTIAL LEARNING @ 2025

• EL OPPORTUNITIES HUB

• COMPREHENSIVE LEARNER RECORD INDEXED TO COMPETENCIES

• DIGITAL CREDENTIAL ENGINE

• STANDARDIZED E-PORTFOLIO AND EXPANDED DATA INFRASTRUCTURE





"READY TO THRIVE": EXPERIENTIAL LEARING @ 2025

• ACCESS: EL SCHOLARSHIP FUND

 CONNECTIONS: WORK-INTEGRATED LEARNING EXPANSION

